



FCL  
BOARD DIRECTOR  
**PAUL ORIS**  
Tecum Capital

Paul Oris currently serves as a Senior Associate with Tecum. In this position, Paul is responsible for sourcing and analyzing mezzanine debt and equity investment opportunities for the firm. He is involved in all stages of the investment lifecycle, including sourcing, diligence, execution, and portfolio value creation.

Paul currently serves as a Board Member for Keystone Foam, and a Board Observer for BPX Logistics, Helpful Hardware Company, Midwest Equipment, Automotive Systems Warehouse, and Good Feet Store.

Prior to joining Tecum in 2018, Paul was a Senior Associate with Grossman Yanak & Ford, a public accounting firm based in Pittsburgh, PA. During his three years at GYF, Paul worked in the tax department and assisted primarily with private equity and real estate clients.

Paul received an M.S. in Accounting from Pennsylvania State University. He is a CFA Charterholder and is a licensed CPA in the state of Pennsylvania. He currently serves on ACG Pittsburgh's Future Corporate Leaders Board.