



BOARD DIRECTOR

Matt Harnett

Tecum Capital Partners

Matthew Harnett is a founding Partner of Tecum and serves on the firm's Investment Committee. In this position, he is responsible for leading all aspects of transaction origination, analysis, structuring, underwriting, deal execution and monitoring of subject private equity and mezzanine debt investments.

Matt currently serves as a Board Member of Aging With Comfort, BP Business Solutions, BP Express, Connecticut Electric, Conco Services, Cox Transportation, Fluence Automation, Hoodmart, Midwest Equipment Sales, National Power, and he serves as a Board Observer for Bandon Holdings, The Marwin Company, Inc., and Sentrics.

Prior to co-founding Tecum, Matt served six years at the predecessor organization, F.N.B. Capital Corporation, LLC, where he was Vice President. Matt started his career at Ford Motor Company where he worked for four years. He completed management program and became Zone Manager of Ford Division's largest market in the Pittsburgh Region. Matt was responsible for annual franchisee revenues exceeding \$300 million and was named Ford's 2006 Zone Manager of the Year. He was recognized as one of the top-performing Zone Managers nationally for exceptional results in sales and market share growth, market representation actions and franchisee profitability.

Matt is a member of the Association for Corporate Growth ("ACG") and was a founding member of the ACG Future Corporate Leaders Board, where he served on the Board of Directors from 2012 to 2016 and was elected Chairman of the Board 2014 to 2016. He also served on the Pittsburgh Advisory Board of Economics Pennsylvania (2008 to 2016), which develops programs for young people focused on essential economic and financial literacy concepts.

Matt received an MBA degree from the Katz School of Business at the University of Pittsburgh, with focused studies in Finance and Strategy. He also received dual major B.S.BA. degrees in Supply Chain Management & Logistics and Marketing from The Ohio State University. Matt is also Chartered Alternative Investment Analyst ("CAIA") Charterholder.