



BOARD DIRECTOR **SETH RICE**

Kennametal Inc.

Seth Rice, CCEP, is Assistant General Counsel and Global Director, Ethics and Compliance at Kennametal Inc. (NYSE: KMT), headquartered in Pittsburgh, Pennsylvania. Kennametal is a leading, publicly

traded, global manufacturer of cutting tools and wear-resistant solutions with 10,000 employees serving customers in over 60 countries. Mr. Rice leads Kennametal's Office of Ethics and Compliance, comprised of a team of global compliance professionals, which develops and implements the Company's global compliance programs to enable sustainable growth. He also supports the Vice President, Secretary and General Counsel, CEO and Chairman of the Board in a variety of board governance matters with the Kennametal Board of Directors, as well as preparing and filing Kennametal's annual Proxy Statement and leading the preparation and publication of the Company's annual Environmental, Social, and Governance (ESG) report. Mr. Rice regularly advises Kennametal's executive leader team and Board of Directors on various compliance and corporate governance topics and trends.

Mr. Rice earned his undergraduate Bachelor of Science degree from Westminster College and his law degree from the University Of Tulsa College Of Law. He is a Certified Compliance and Ethics Professional from the Society of Corporate Compliance and Ethics.